

Extra Ordinary Meeting of Shareholders

November 11, 2025, Amsterdam, The Netherlands



Introductions

Management Board



Michiel
Langezaal

CEO & Founder



Victor
van Dijk

CFO

Supervisory Board



Liselotte Kooi

Chair



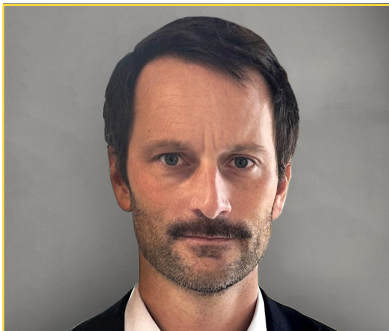
Bart Lubbers

Member & Founder



Nancy Kabalt

Member



Jérôme
Janssen

Member

FAST Board



Maaïke
Veen

Chair



Henk Pals

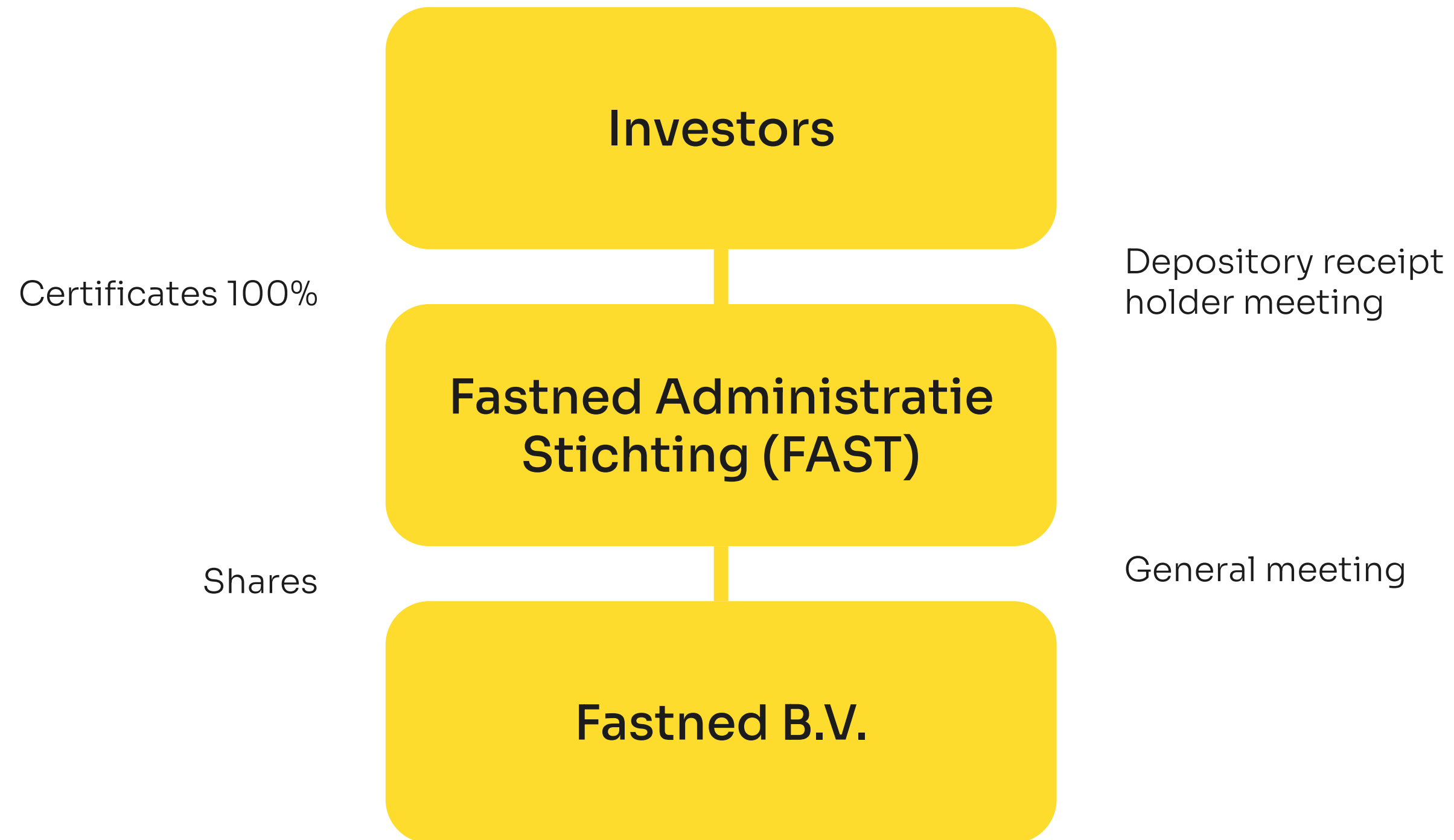
Secretary



Niels Korthals
Altes

Member

Structure



Disclaimer

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AGENDA EXTRAORDINARY SHAREHOLDERS MEETING

11 NOVEMBER 2025

General Meeting

1. Opening
2. Proposed re-appointment of Nancy Kabalt as Supervisory Director per 11 November 2025 - for approval by FAST
3. Proposed adoption of the protocol virtual meetings - for approval by FAST
4. Closing



PROTOCOL FOR VIRTUAL GENERAL MEETINGS

Fastned B.V. (**Fastned**) has proposed to its general meeting (**GM**) an amendment to its articles of association pursuant to which, if and when allowed under applicable law, Fastned's Board (the **Board**) may decide whether (and, if so, under what conditions) the general meeting would be accessible exclusively through the use of digital means.

Any Virtual GM must be convened in accordance with applicable law, including current or future legislation enabling such meetings. Pursuant to the current draft legislation being considered by the Dutch government enabling virtual meetings, Fastned must use electronic means through which all attending depositary receipt holders (**DR Holders**) can be identified, directly exercise their voting right, take note of and take part in, the Virtual GM via a two-way audiovisual means of communication.

As a general principle, Fastned welcomes, values and encourages dialogue with its DR Holders and other stakeholders. For that reason, Fastned shall not convene Virtual GMs with the deliberate intent of discouraging DR Holder engagement or dialogue nor designed to deprive DR Holders of their statutory rights.

Only in situations where Fastned cannot guarantee the health and safety of the DR Holders and other attendees, Fastned could consider it to be appropriate (or even preferable) to convene a Virtual GM. In combination with this mandatory condition, other factors may also be considered, as described below. This list is not exhaustive and Fastned may amend or supplement this protocol from time to time.

This protocol will be published on Fastned's website. It sets out the conditions for convening Virtual GMs, which will become applicable following the proposed amendment of Article 32 of the Articles of Association. The protocol will not be amended without prior consultation of the DR Holders.

- **Global Reach:** Virtual GMs allow DR Holders from around the world to participate without the need for travel. Virtual GMs may be used as a tool to improve DR Holder engagement and participation if the Board believes this to be in the best interests of Fastned and its business, having due regard to relevant stakeholder interests.
- **Environmental Impact:** Virtual GMs are environmentally friendly as they reduce the carbon footprint associated with travel and venue usage. This aligns with Fastned's sustainability goals.

- **Pandemic or Crisis Situations:** During times of crisis, such as a pandemic, natural disasters, hostilities (or an escalation or threat of hostilities), violent demonstrations or terrorist threats, Virtual GMs provide a safe alternative to physical GMs, protecting the health, safety and wellbeing of the attendees of the GM while at the same time ensuring business continuity and DR Holder engagement.
- **Accessibility:** Virtual GMs increase accessibility for DR Holders who may have mobility issues or other disabilities that make it difficult for them to attend physical GMs. Those DR Holders can participate from the comfort of their own homes using computers or mobile devices, providing them equal access to physical GMs.
- **Security and Control:** Virtual GMs can offer enhanced security features, such as encryption and authentication mechanisms, to ensure the confidentiality and integrity of discussions and voting processes and the privacy of the attendees. This can mitigate the risk of unauthorized access or undue disruptions.
- **Cost-Effectiveness:** Hosting Virtual GMs can be more cost-effective than organizing physical GMs. There are no expenses associated with venue rental, catering, travel, accommodation, or other logistical arrangements typically required for physical GMs. Fastned may conclude that the costs and inefficiencies associated with a physical GM would be disproportionate compared to a Virtual GM.
- **Enhanced Record-Keeping:** Virtual GMs offer several advantages. They can be recorded and securely archived, providing accurate and searchable transcripts through automated systems. Digital voting allows for real-time participation and immediate results. Furthermore, all actions within the virtual meeting are logged, establishing a clear and verifiable audit trail.

Amsterdam, [June] 2025