



# Environmental policy



Fastned’s mission is to accelerate the transition to sustainable mobility and avoid emitting thousands of tonnes of CO2 into the atmosphere. We are aware of our own CO2 emissions created in our value chain, and in line with our sustainable mission, we are committed to reducing our own footprint too.

## Purpose

The purpose of this policy is to outline the commitments we have made in order to minimise our environmental impact, as well as to serve as a reference point for our employees to understand their role in working to reduce Fastned’s emissions.

## Scope

This policy applies to all employees at Fastned B.V., both full-time and part-time.  
As of October 2024 we have set the following (relative) carbon emissions reduction objectives:

### Fastned’s scope 1, 2 and Business Travel (3) objectives:

#### Scope 1:

- By 2025, CO2 emissions/kWh sold reduced by 45% (2022 as base year)
- By 2030, CO2 emissions/kWh sold reduced by 65% (2022 as base year)

#### Scope 2 and business travel:

- By 2025, CO2 emissions/kWh sold reduced by 35% (2022 as base year)
- By 2030, CO2 emissions/kWh sold reduced by 60% (2022 as base year)

### Fastned’s scope 3 objectives:

#### Employee commuting:

- By 2025, CO2 emissions/kWh sold reduced by 40% (2022 as base year)
- By 2030, CO2 emissions/kWh sold reduced by 60% (2022 as base year)

#### Capital goods:

- By 2025, CO2 emissions/kWh sold reduced by 40% (2022 as base year)
- By 2030, CO2 emissions/kWh sold reduced by 60% (2022 as base year)

In light of these objectives, Fastned will take measures to reduce its CO2 emissions resulting from its day-to-day operations and projects, as well as from its value chain. This includes collaborating with suppliers and vendors to reduce emissions, and also making internal changes.

| Our progress (as of 2024):  | Our progress (2024 vs 2022 base year) | Relative size per category (based on 2024 emissions) |
|-----------------------------|---------------------------------------|------------------------------------------------------|
| Scope 1                     | -88.4%                                | 0.06%                                                |
| Scope 2 and business travel | +30.6%                                | 3.35%                                                |
| Scope 3 employee commuting  | -53.1%                                | 0.29%                                                |
| Scope 3 capital goods       | -65.0%                                | 96.31%                                               |



# Commitments to manage our environmental impact:

## At our stations:

1. Provide renewable power from solar-, wind- and hydro-based sources using the EU's Guarantee of Origin (GoO) system, to ensure that every kWh of electricity we sell produces one kWh of renewable energy.
2. Continue to explore and partake in PPAs to supplement our renewable energy sources.
3. Continue to reduce our carbon footprint regarding station design and construction.
4. Explore and use low-emissions machinery for maintenance operations when feasible, for example, an electric scissor lift for maintenance projects.
5. Extend the life cycle of materials and run-down chargers (that are no longer suitable for our high-speed stations), in line with circular economy principles.
6. Reduce emissions and light pollution by installing LED lighting with automatic dimming at all stations.
7. Ensure greenery islands are planted at our stations with sufficient space, to improve customer experience and promote biodiversity.
8. Remove litter from our stations by installing BigBelly bins, allowing smart waste management.
9. Tailor each station design to support the local landscape, following land-related regulations with the utmost respect.

## At our offices:

1. Donate used IT equipment to charity through our partnership with IT Donations (a Dutch non-profit). In 2024 approximately 4,500 euro was donated to War Child charity.
2. Shift all Fastned offices to using renewable electricity only, (no gas) wherever possible, and buy guarantees of origin to cover non-renewable electricity use. In 2023, 69% of our direct operations (scope 1 and 2 emissions) were covered by GoO. In 2024, approximately 89% of Fastned's direct operations (scopes 1 and 2) were covered by the use of GoO.
3. Encourage employees to avoid flying for business travel where possible.
4. Provide all Fastned employees with access to a fleet of electric pool cars for personal use to encourage employees to engage in low emissions travel.
5. Encourage all Fastned offices to properly recycle waste.
6. Choose to not serve meat in the majority of our Fastned offices and corporate events, owing to its link to high levels of GHG emissions.

## Monitoring and evaluating our performance:

1. Commitment to quarterly, half-year and annual disclosure for various sustainability data and benchmarks.
2. Create environmental awareness through sharing quarterly updates about CO<sub>2</sub> emissions avoided (from renewable electricity sold at our charging stations).
3. Consult regularly with a diverse group of stakeholders on an array of environmental issues

The Sustainability Team at Fastned is accountable for implementing the Environmental Policy and ensuring its integration across all operations. This includes monitoring progress, driving continuous improvement, and reporting on environmental performance to senior management.

We continue to prioritise managing our environmental impact and we will share improvements and progress in the coming years.

