

# Fastned energy and CO2 policy

(Created as part of CO2 Performance Ladder certification 2025)

### **Our commitment**

Climate change is one of the biggest challenges we face. Our mission is to accelerate electric mobility, and we want to do that while reducing our own CO2 footprint.

We're committed to reducing emissions from our operations and working with our suppliers to reduce the impact of building our charging network.

# Our challenge

Building charging stations creates most of our emissions—over 96%. The concrete, steel, and charging equipment we need to expand our network are emission-intensive. Offices and business travel represent under 4% of our footprint.

This means our biggest impact comes from working with suppliers like concrete manufacturers, construction partners, and equipment makers to find lower-carbon solutions.

#### How we work on this

We're integrating emission reduction into how we operate:

- Working with suppliers to develop lower-carbon materials and equipment
- Tracking our energy use and emissions annually
- Training employees on energy management
- Testing new approaches like electric construction equipment and recycled materials

### **Our targets**

- **By 2027:** 2% CO2 intensity reduction, 5% energy intensity reduction
- By 2030: 60% CO2 intensity reduction, 10% energy intensity reduction

Full details are in our Climate Transition Plan and Action Plan (links to be provided in November 2025).

# Legal compliance

We follow applicable energy and CO2 requirements in all countries where we operate, including EU Green Deal targets, Energy Efficiency Directive, and local building codes.

# How we improve

We review our performance annually and adjust our approach based on what we learn:

- Internal audits check if our system works
- Management reviews look at progress and decide on next steps
- You can submit ideas via our CO2 reduction feedback form
- We update our methods as better data and technologies become available

### Resources

We provide a budget for emission reduction projects, sustainable materials, supplier collaboration, and external audits. The Sustainability Team coordinates implementation.

# Communication

This policy will be shared during onboarding and relevant company meetings. It's published <u>on our website</u> and in our annual reports.

# Review

We review this policy every year and update it when needed—for example, if regulations change, we learn something new from our monitoring, or we get feedback from you or other stakeholders.

Last updated: October 2025

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